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Brenda J. Wagenknecht-Ivey, President of PRAXIS Consulting, Inc. located in Denver, Colorado, specializes in organizational development and behavior, organizational change and improvement, and high performance teams. Drawing upon a sound understanding of organizational psychology and organizational theory, Dr. Wagenknecht-Ivey assists organizations of all types in enhancing their overall performance, including achieving their goals, shaping and seizing new opportunities, and creating and implementing practical and effective responses to widespread change and ongoing challenges. Since 1990, she has worked extensively in the following areas:

- Visioning and long-range strategic planning;
- Large and small-scale organizational change;
- Organizational performance measurement and organizational re-design;
- Leadership and management development including 360-degree feedback, executive coaching, and succession planning;
- Collaborative decision making and consensus building;
- Team development and team building;
- Public/community involvement and participation;
- Continuous quality improvement and total quality customer service; and
- Organizational communication and conflict resolution.

Dr. Wagenknecht-Ivey has facilitated more than 100 community-based, organizational, and inter-agency strategic planning processes and organizational improvement and change processes since 1990. She has conducted numerous customer satisfaction and organizational climate surveys and has assisted leaders in improving organizational performance and the work environment as a result of customer and employee feedback. Dr. Wagenknecht-Ivey uses 360-degree feedback surveys and other tools to coach leaders and managers, teach effective leadership skills, and build high performance teams. She has worked extensively with teams of all types to help them set and achieve goals. Finally, she has helped leaders establish organizational performance measurement systems and restructure their organizations in light of their strategic directions and long-term improvement strategies.

Dr. Wagenknecht-Ivey consults with and conducts workshops for a variety of private, public, and non-profit organizations. Examples include GH Phipps Contractors, Inc.; the Michigan, Florida, Georgia, and Colorado Pharmacists Associations; Policy Studies Inc; Sprint; Samsonite; Geological Society of America; Massachusetts Department of Public Health; Colorado Department of Agriculture; Ottawa County Courts (MI); Mohave and Coconino County Courts (AZ); City of Thornton (CO); Maryland Administrative Office of the Courts; First Judicial District of Pennsylvania (Philadelphia); Pennsylvania Judicial Council; Florida Judicial Management Council; U.S District Court – Southern District of Florida; Los Angeles Superior Court; Orange County Superior Court (CA); Hawaii State Judiciary; Juvenile & Domestic Relations District Court (Richmond, VA); California Judicial Council; California State Bar Court; Judiciary of Guam; Pacific Judicial Council, and others. Her clients have included executives, judges, public and court administrators, managers, office and manufacturing first-line supervisors, attorneys, legislators, scientists, physicians, pharmacists, psychologists, and probation officers.

She previously worked for the 37th Judicial Circuit Court (Michigan), the Michigan State Court Administrator's Office, the National Center for State Courts – Institute for Court Management, and the Mountain States Employer's Council. She has a Ph.D. from the University of Denver, a Master's Degree from Michigan State University, and a Bachelor's Degree from Western Michigan University. She has published numerous articles and guidebooks on strategic planning, executive leadership, managing change, continuous quality improvement, 360-degree feedback, succession planning, and procedural fairness.