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Brenda J. Wagenknecht-Ivey specializes in organizational development and behavior, organizational change and improvement, and high performance teams. Drawing upon a sound understanding of organizational psychology and organizational theory, Dr. Wagenknecht-Ivey assists organizations of all types in improving their overall performance, including achieving their goals, shaping and seizing new opportunities, and creating and implementing practical and effective responses to widespread change and ongoing challenges. Since 1990, she has provided consulting services in the following areas:

- Visioning and long-range strategic planning;
- Large and small-scale organizational change;
- Organizational performance measurement and organizational design/re-design;
- Leadership and management development including 360-degree feedback and executive coaching
- Succession planning/talent management programs;
- Collaborative decision making and consensus building;
- Team development and team building;
- Public/community involvement and participation;
- Continuous quality/process improvement; and
- Organizational communication and conflict resolution.

Dr. Wagenknecht-Ivey has consulted with and facilitated more than 100 strategy and organizational improvement and change processes with private, public, and not-for-profit organizations over the past 20 years. She has conducted numerous customer satisfaction and organizational climate surveys and has assisted leaders in improving organizational performance and the work environment as a result of customer and employee feedback. Dr. Wagenknecht-Ivey uses 360-degree feedback surveys and other tools to coach leaders and managers, teach effective leadership skills, and build high performance teams. She has worked extensively with teams of all types to help them set and achieve goals. Finally, she has helped leaders establish organizational performance measurement systems, develop and implement succession planning/talent management programs, and restructure their organizations in light of their strategic directions and long-term improvement strategies.

Her clients have included: MKK Consulting Engineers (CO); GH Phipps Contractors, Inc. (CO); the Michigan, Florida, Georgia, and Colorado Pharmacists Associations; Longmont United and Exempla Saint Joseph Hospitals (CO); Massachusetts Department of Public Health; Colorado Department of Public Health and Environment – Laboratory Services Division; Colorado Department of Agriculture; Cities of Golden and Thornton (CO); Ottawa County Courts (MI); Mohave and Coconino County Courts (AZ); First Judicial District of Pennsylvania (Philadelphia); Florida Judicial Management Council; Los Angeles Superior Court; Hawaii State Judiciary; Pacific Judicial Council, and others. Executives, managers, public and court administrators, first-line supervisors, attorneys, legislators, scientists, physicians, hospital executives, pharmacists, and psychologists have benefitted from her services.

Dr. Wagenknecht-Ivey has a Ph.D. from the University of Denver, a Master's Degree from Michigan State University, and a Bachelor's Degree from Western Michigan University. She has published numerous articles and guidebooks on strategic planning, executive leadership, managing change, continuous quality improvement, succession planning, 360-degree feedback, and procedural fairness.